



ORGANIZATIONAL GROWTH AND PERFORMANCE

- Do you possess the strategic thinking skills, rigor and discipline when it comes to planning and execution for your organization?
- Does your organization have a growth strategy?
- Does running your business get in the way of building your business?
- Does your business deliver inconsistently on top and bottom line performance year in and year out?
- Are you susceptible to flavor-of-the-month management and multiple changes in direction?

FOR BUSINESS
OWNERS, EXECUTIVES,
LEADERS AND
MANAGERS OR
ANYONE
RESPONSIBLE FOR
BUILDING
ORGANIZATIONS.

THE SOLUTION

The Accelerate System is a customized strategic planning and results management process designed to direct, drive and enhance organizational performance. Within our multi-phase process, we provide:

- A step-by-step process, roadmap, and on-going consultation to make critical strategy choices, align cultural tenets, and implement tactical planning to unlock new growth.
- A comprehensive performance development system to establish accountabilities to results-driven activities, behaviors, coaching, training and recognition to drive the organization's strategic plan forward.





OUTCOMES YOU CAN EXPECT

Organizations that implement and adhere to the Accelerate Strategic Planning and Results Management System, can expect to:

- Realize higher value and return on your growth strategies
- Implement a planning and results system that can be embedded in your organization operational cadence to drive on-going execution
- Communicate clear direction and purpose for your organization
- Enhance collaboration and cross-functional communication across your organization
- Drive a multi-year path to repeatable and sustainable growth
- Accelerate overall performance, employee engagement and growth

WHAT'S INCLUDED?

- A complete schedule of work sessions to develop your organization's strategy and operationalize the plan for execution.
- A customized digital library of strategy templates and artifacts for the strategic planning and results management system.
- Installation of a long-term roadmap for building a Center of Excellence capability for strategy and performance, including train-the-trainer coaching for key personnel.
- Lifetime access and membership to **GrowthCircle**, an On-demand Business Coaching Resource and Virtual Peer Leadership Group

"Prior to hiring CircleMakers, my biggest fear was that a 'consultant' would cost us a great deal of money with little return. It couldn't have been further from the truth. Not only was CircleMakers quickly immersed into the details of our business, but they helped us develop the right growth strategy and then implemented their system to manage the on-going execution - which is where we struggled the most."

President, Large-size Sysco Company

"I never expected an organization to come in and, in such a short time understand our business so well. Todd listens and meshes so well with my team. His process for enhancing growth and performance has propelled our business to the next level."

President, Medium-size Home Product Brand